



Inspiring all girls to be  
strong, smart, and bold

Request for Proposal (RFP)

## **Data Analysis Consultant**

### **BACKGROUND**

Girls Inc. is the preeminent girls' leadership organization equipping girls to reach their full potential. For nearly 160 years, Girls Inc. has been evolving with girls, supporting them to best meet the challenges and opportunities of the day and to envision and advocate for a more equitable and sustainable future.

Our professionally trained staff and volunteers provide mentorship, safe spaces, and programming that address the unique challenges girls face and are proven to help girls succeed. We cultivate physically and emotionally safe environments where girls are encouraged to take risks, learn from experiences, and grow. Girls build the knowledge, skills, and confidence to push for change and we work with them to advocate for policies to overcome the social and systemic barriers that threaten their ability to succeed.

Through a Network of 75 Affiliates across the U.S. and Canada, we serve about 120,000 girls each year, delivering research-based programming that addresses critical issues like self-esteem, academic achievement, and social development. More information about Girls Inc. can be found at [www.girlsinc.org](http://www.girlsinc.org)

### **OVERVIEW, OBJECTIVES, AND TIMELINE**

Every year, the Girls Inc. Research and Evaluation (R&E) department administers the Strong, Smart, and Bold Outcomes Survey (SSBOS) to participants ages 9-18. The SSBOS is an annual opportunity to hear from girls what it's like to be a girl today - what challenges they face and where they are doing great - as well as what the Girls Inc. Experience is like for them. The survey captures information on girls in the areas of Healthy Living (Strong), Academic Enrichment and Support (Smart), and Life Skills Instruction (Bold). Where possible, the SSBOS uses items from well-known, national survey instruments to provide affiliates with reliable, external benchmarks.

The upcoming 2026 survey cycle will be the 10<sup>th</sup> anniversary of SSBOS administration. Girls Inc. is planning to review and analyze the past 10 years of SSBOS results to better understand trends over time. Girls Inc. is seeking the services of a consultant to conduct this analysis. Key responsibilities include:

- **Planning:** Girls Inc. and the consultant will hold meetings to introduce the project, discuss approach, and agree on a detailed timeline.
- **Data cleaning and analysis:** The consultant will perform any necessary data cleaning and analyze the 10 years of SSBOS data according to the approach determined in the planning phase.

In addition to planning meetings, the primary deliverable for the consultancy will be the analyzed results, delivered to Girls Inc. in an Excel document or similar format (to be determined during the planning phase).

**Optional add-on services:** Depending on internal need and consultant availability/qualifications, Girls Inc. may also request additional services such as:

- Supporting analysis for the 2026 SSBOS survey cycle.
- Advising Girls Inc. on design approaches for quasi-experimental studies and Randomized Control Trials (RCTs).

**Timeline:** The consultancy is anticipated to start in March 2026. Girls Inc. estimates a level of effort (LOE) of 8-15 days depending on the addition of any add-on services.

## **APPLICATION**

To apply, please submit the following:

- 1) Resume, with emphasis on the following:
  - a. Experience with analysis of large datasets (required)
  - b. Experience evaluating or conducting research on youth-focused programming (preferred)
  - c. Experience leading RCTs or quasi/experimental studies (preferred)
- 2) Daily rate

## **SUBMISSION INSTRUCTIONS**

Proposals should be submitted electronically in PDF format no later than **Feb 20, 2026**, to [jyounes@girlsinc.org](mailto:jyounes@girlsinc.org). Please include “SSBOS Analysis” in the subject line.

## **CONTACT INFORMATION**

For questions and additional information regarding this RFP please contact:  
[research@girlsinc.org](mailto:research@girlsinc.org)