WITH YOU IN HER CORNER, SHE WILL SUCCEED.
# Table of Contents

- From the President & CEO .................................................. 1
- From the Board Chair ....................................................... 2
- Our Year ............................................................................ 3
- Champions for Girls: Individuals ....................................... 5
- Champions for Girls: Corporations ..................................... 7
- Finances: Balance Sheet ..................................................... 10
- Finances: Statement of Activities ....................................... 11
- Supporters: National Board of Directors ......................... 12
- Supporters: Donors ........................................................... 13
Dear Friends,

As we conclude the third fiscal year of our five-year network-wide strategic plan, we are particularly proud of progress made to define and measure the right supports that fuel girls’ talents, health, confidence, and resilience, inspiring them to achieve successful futures. It is how we hold ourselves accountable to you, your investment, and most of all, to the 138,000 girls we serve.

This year, our primary focus was to define our uniquely comprehensive approach to serving girls—the holistic mix of interactive programming, encouraging mentors, a safe, positive environment, and consistent support that shows girls they are valued and strong. This includes core essential services in three areas: healthy living, academic enrichment and support, and life skills instruction. These supports form a framework for affiliates to provide girls new opportunities to develop their inherent strengths, take on healthy decision-making, boldly face challenges, and thrive.

We continue to make strides in our cutting-edge work implementing a girl participant tracking system and assessing our theory of change in relation to every girl served, guided by partner Child Trends. We beta-tested surveys for age groups from early elementary through high school. We then piloted outcomes surveys for middle school and high school age girls; findings are invigorating. Preliminary results show girls are making healthy choices related to eating habits and physical activity, have high levels of school engagement, and demonstrate perseverance in the face of challenges and obstacles. It is thrilling to see these first insights that the effects we are hoping to achieve with and for girls are happening.

This dynamic work is possible because of our commitment to strong financial management. At the end of fiscal year 2014, Girls Inc. carried no debt, held five months of operating cash reserves on hand, and grew net assets by $2.8 million. We invested in our staff through performance-based merit increases and retirement and health insurance programs.

This work cannot be done alone. We are honored to work with high-level educational, research, and philanthropic leaders. Whether you are one of our professionally-trained staff, a dedicated volunteer, committed board member, or generous supporter, you are critical to our success and the achievements of girls across the U.S. and Canada.

Together, we are all champions for girls with power to change girls’ lives and thereby transform families, communities, and our collective futures.

Thank you,

Judy Vredenburgh
President & CEO
Dear Friends,

This was a year of dynamic partnership at Girls Inc.: a reflection of our dedication to our mission, collaboration, and governance.

We are incredibly proud that our commitment to quality, openness, and efficiency was recognized by Charity Navigator, which gave us its highest, four-star rating this year. Achieving this exceptional award against these demanding external standards demonstrates how we cherish your investment through thoughtful, strategic management.

This fiscal excellence was complemented by enhanced support of the heart of Girls Inc.—our affiliates, their staff, and girls served. Investments to drive affiliate growth have increased 150% since we began executing against our strategic direction and will continue to be a priority. Our commitment to strengthening our network includes intensive training for our professional staff to ensure our program delivery is second to none. This innovative, in-depth approach distinguishes Girls Inc. through mentors with deep expertise and eye-opening experiences that empower girls to see themselves as leaders and achievers.

Another key investment was our scholarship program, with nearly 60 scholarships awarded for higher education this year. These opportunities garner incredible results: 90% of Girls Inc. National Scholars graduate from college with a degree, compared to only 60% of U.S. women who do so.

Our board and executive team are honored to work together to achieve these successes. We are steadfast in our roles as overseers, strategists, and fund development leaders. I am proud that 100% of the board gives financially. Many have also given generous gifts of their time and expertise this year. Board colleague Tony Bucci and his team at MARC USA, recently featured in The New York Times, devoted pro bono talent and resources to the development of a mission video that will introduce Girls Inc. and the difference we make to new investors. Robin Klehr Avia was personally involved with Gensler’s design of our New York office’s streamlined workspace. Cheryl Saban and Sonya Soutus served as Chairs of our signature Luncheons in Los Angeles and New York, respectively. These are but a few examples of the many ways that the Board supports Girls Inc.

As I start my last term as Board Chair, I am excited to take part in what’s yet to come at Girls Inc. This year I again met Girls Inc. girls who have overcome unbelievable challenges to graduate high school and take charge of their futures. More than ever, I am proud to be in their corner, inspiring them to do more than dream about success—to realize it. I am thrilled you are joining us, in their corner.

With gratitude,

Ellen Stafford-Sigg
Board Chair
Inspiring all girls to be strong, smart, and bold

Charity Navigator, America’s largest independent charity evaluator, awarded Girls Inc. four stars—its highest rating—thanks to sound fiscal management practices and a commitment to accountability and transparency.

NBC’s TODAY Show featured Girls Inc. as part of the solution in helping girls achieve positive body image. Girls Inc. girl Elizabeth shared how Girls Inc. provides a safe space for girls to have honest conversations and develop positive self-worth. A PSA that Elizabeth and fellow Girls Inc. girls created also aired on the program.

Senators sought our help in drafting two STEM bills: STEM Gateways Act and Supporting Afterschool STEM Act. These bills authorized grant programs through the Department of Education and the National Science Foundation respectively, to help fund effective afterschool STEM education.

Girls Inc. President and CEO Judy Vredenburgh was named one of BuzzFeed’s 10 Women Who Are Paving The Way For The Next Generation, along with Oprah Winfrey, Sheryl Sandberg, and actress and Smart Girls at the Party cofounder Amy Poehler.
In support of First Lady Michelle Obama’s initiative to encourage more low-income students to attend college, Girls Inc. National Scholar and Yale University student Adriana met with the First Lady’s chief of staff, Tina Tchen, and policy director, Jennifer Simon. Adriana shared her thoughts on effective ways of reaching low-income girls and encouraging them to attend college. Sixteen Girls Inc. girls were then invited to participate in an exclusive roundtable with high-ranking White House staff.

Girls Inc. released a Q&A with Merck scientists and a Girls Inc. alumna discussing the underrepresentation of women in STEM and the role of mentorship in promoting girls’ and women’s success in these fields.

In Washington D.C., Girls Inc. influenced violence prevention efforts and advocated for increased funding for the Youth Mentoring Grants program, which is the only federal program exclusively devoted to mentoring at-risk youth.
I didn’t think Girls Inc. could have given me any more, but now it’s given me Jill: a mentor and role model of success.

- Shantia, Girls Inc. National Scholar

Jill Bright Believes Every Girl Can Achieve

When Jill Bright, Chief Administrative Officer at Condé Nast and a National Board Member, was honored at our 2013 New York Luncheon, she was introduced to Shantia. Like Shantia, neither of Jill’s parents had the opportunity to go to college. After connecting around their shared ability to persevere and succeed, Jill has continued to mentor Shantia through high school and her first year of college. With Jill’s support and that of other role models, Shantia and all Girls Inc. girls are given the tools to overcome obstacles, pursue their dreams, and make a powerful difference in the world.
The Honorable Nicole Avant and Ted Sarandos Give Together

Ambassador Avant was first introduced to Girls Inc. at our Los Angeles Luncheon. We had the distinct privilege of celebrating her achievements at our 2014 New York Luncheon, where her husband, Ted, honored Nicole and her commitment to empowering girls by also investing in Girls Inc. There, Nicole formed a special bond with Jade, a Girls Inc. National Scholar, who strove to succeed even when her family hit hard times. As her mentor, Nicole is now helping Jade as she navigates college and faces new challenges head-on.

Julie Overbeck Creates Change for 20 Years

Julie Overbeck, Vice President and General Manager at Remington Seeds, first donated to Girls Inc. 20 years ago through the mail. Growing up, Julie didn’t hear messages about the importance of taking positive risks. So when she learned about how Girls Inc. encourages girls to take on challenges, and if they fail, get up and try again, she had to give. Julie’s involvement deepened, and in 2014, she joined our Board. Through her investment and leadership role, now Julie helps even more girls as they take risks, find their inherent strengths, and achieve goals—just as Julie has done.
Google Made with Code Inspires Girls to Own Their Futures

Girls Inc. is proud to join Made with Code, a Google social initiative designed to inspire millions to learn to code, and to help them see coding as a means to pursue their dream careers. Girls Inc. is hosting coding parties reaching thousands of girls with an introduction to coding, building upon programming where girls explore science, technology, engineering, and math (STEM) as part of their lives and potential career options; an intensive coding program will also be piloted in early 2015. We are grateful to Google for recognizing our expertise and long history in STEM education.

“Girls Inc. has long been a leader in STEM education and is a recognized expert in working with girls. Google is proud to have Girls Inc. join Made with Code. Together, we can help girls do more than dream about their potential and help change the face of technology.

- Kate Parker, Google spokesperson for Made with Code
Teavana Oprah Chai Supports Girls in Finishing School and Thriving

Girls Inc. is honored to be selected by Oprah Winfrey to benefit from the sale of Teavana® Oprah Chai, a new tea launched April 29th at Teavana and Starbucks stores across the U.S. and Canada. We are proud to partner with Oprah Winfrey and Starbucks in advancing opportunities for girls to discover their unique talents and strengths and realize a brighter future. We are committed to promoting the ability of all girls to achieve academic success and higher education, and we are thankful for Oprah’s and Starbucks’ leadership in supporting the Girls Inc. mission.

Lockheed Martin STEM Mentorship Shows Girls What’s Possible

Lockheed Martin and Girls Inc. are partners in creating and piloting an engaging mentoring program that gives girls a fresh outlook on STEM. Together, employee volunteers and girls take on fun and challenging STEM experiments and explore careers side-by-side, inspiring girls to say “I can” rather than “I can’t” in relation to STEM and academics.

“I applaud all Girls Inc. does to create strong, smart, and bold young women who are healthy and looking to make themselves more vital.

- Oprah Winfrey
The Girls Inc. network is integral to our continued success. As Girls Inc. of Orange County looks at how we have grown and thrived over 60 years, much is attributed to the comprehensive curricula that is nationally developed and evaluated, core programs addressing timely issues that affect girls, and national partnerships leveraged for greater visibility and opportunities to partner locally.

– Lucy Santana, Chief Executive Officer, Girls Inc. of Orange County
## Balance Sheet

**Twelve Months Ended March 31, 2014**

### Assets

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and equivalents</td>
<td>$3,747,291</td>
</tr>
<tr>
<td>Accrued investment income</td>
<td>2,488</td>
</tr>
<tr>
<td>Dues and other receivables</td>
<td>28,032</td>
</tr>
<tr>
<td>Grants, contracts, and contributions receivable, net</td>
<td>4,547,523</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>172,712</td>
</tr>
<tr>
<td>Endowment - Cash and equivalents</td>
<td>859,023</td>
</tr>
<tr>
<td>Endowment - Investments</td>
<td>3,725,152</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,725,538</td>
</tr>
<tr>
<td>Funds held by trustees</td>
<td>9,178,413</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$23,986,172</strong></td>
</tr>
</tbody>
</table>

### Liabilities

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$517,477</td>
</tr>
<tr>
<td>Scholarships payable</td>
<td>1,388,097</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>246,031</td>
</tr>
<tr>
<td>Accrued pension cost</td>
<td>579,469</td>
</tr>
<tr>
<td>Deferred rent obligation</td>
<td>62,752</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>2,793,826</strong></td>
</tr>
</tbody>
</table>

### Net Assets

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>5,159,362</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>3,227,571</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>12,805,413</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>21,192,346</strong></td>
</tr>
</tbody>
</table>

| **Total liabilities and net assets**                                  | **$23,986,172**|

### Comparison to Industry Benchmarks – Youth Development Programs

Girls Inc. cash reserve is 45% higher than industry standard.
## STATEMENT OF ACTIVITIES

**TWELVE MONTHS ENDED MARCH 31, 2014**

### OPERATING REVENUE, GAINS AND OTHER SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special events revenue</td>
<td>$ 1,763,481</td>
<td></td>
<td></td>
<td>$ 1,763,481</td>
</tr>
<tr>
<td>Less: direct special event expenses</td>
<td>(263,311)</td>
<td></td>
<td></td>
<td>(263,311)</td>
</tr>
<tr>
<td>Special events, net</td>
<td>1,500,170</td>
<td></td>
<td></td>
<td>1,500,170</td>
</tr>
<tr>
<td>Contributions and private grants</td>
<td>2,391,033</td>
<td>$ 2,240,672</td>
<td>$ 941,158</td>
<td>5,572,863</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>668,170</td>
<td></td>
<td></td>
<td>668,170</td>
</tr>
<tr>
<td>Government grants and contracts</td>
<td>(18,829)</td>
<td></td>
<td></td>
<td>(18,829)</td>
</tr>
<tr>
<td>Program revenue</td>
<td>646,722</td>
<td></td>
<td></td>
<td>646,722</td>
</tr>
<tr>
<td>Other income</td>
<td>59,434</td>
<td></td>
<td></td>
<td>59,434</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>5,265,529</td>
<td>2,221,843</td>
<td>941,158</td>
<td>8,428,530</td>
</tr>
<tr>
<td><strong>Total Operating Revenue, Gains and Other Support</strong></td>
<td><strong>12,993,486</strong></td>
<td><strong>(5,506,094)</strong></td>
<td><strong>941,158</strong></td>
<td><strong>8,428,530</strong></td>
</tr>
</tbody>
</table>

### EXPENSES:

#### Program Services:

- **Affiliate services/growth**: 2,157,347
- **Program, research and training**: 4,570,196
- **Public education and advocacy**: 1,128,422

| Total program services                          | **7,855,965** |

#### Supporting services:

- **Management and general**: 300,903
- **Fundraising**: 809,677

| Total supporting services                       | **1,110,580** |

| **Total Expenses**                              | **8,966,545** |

### CHANGE IN NET ASSETS BEFORE INVESTMENT RETURN

| INVESTMENT RETURN                                | 4,026,921     | **(5,506,094)** | **941,158** | **(538,015)** |

### INVESTMENT RETURN

- **Net appreciation (depreciation) on investments and funds held by trustees**: 59,650
- **Investment income, net**: 47,393

| Total Investment Return                         | **107,043**   | **965,018**     | **454,477** | **1,526,538** |

### CHANGE IN NET ASSETS BEFORE PENSION CHANGES OTHER THAN NET PERIODIC COSTS

| 4,133,964                                       | (4,541,076)   | **1,395,635**   | 988,523     |

### Pension changes other than net periodic costs

| 261,317                                         |              | 261,317         |             |

| **Total Investment Return**                     | **107,043**   | **965,018**     | **454,477** | **1,526,538** |

### CHANGE IN NET ASSETS BEFORE PENSION CHANGES OTHER THAN NET PERIODIC COSTS

| 4,133,964                                       | (4,541,076)   | **1,395,635**   | 988,523     |

### Pension changes other than net periodic costs

| 261,317                                         |              | 261,317         |             |

| **Total Investment Return**                     | **107,043**   | **965,018**     | **454,477** | **1,526,538** |

### Change in Net Assets

- **Change in Net Assets before pension**: 4,133,964
  - **(4,541,076)**
  - **1,395,635**
  - **988,523**
- **Pension changes other than net periodic costs**: 261,317
- **Change in Net Assets**: 4,395,281
  - **(4,541,076)**
  - **1,395,635**
  - **1,249,840**
- **Net Assets - Beginning of year**: 764,081
  - **7,768,647**
  - **11,409,778**
  - **19,942,506**
- **Net Assets - End of year**: $ 5,159,362
  - **$ 3,227,571**
  - **$ 12,805,413**
  - **$ 21,192,346**

### ALLOCATION OF EXPENSES

- **87.6%** Programming Expenses
- **9%** Fundraising Expenses
- **3.4%** Management & General Expenses

### WHAT THIS MEANS

For every $1.00 spent, 88 cents goes to supporting girls’ development in the U.S. and Canada.
National Board of Directors

First Lady Michelle Obama
Honorary Board Chair
First Lady of the United States

Donna Brace Ogilvie
Distinguished Board Chair

Ellen Stafford-Sigg
Board Chair
Principal
Deloitte Consulting LLP

Melanie Gray
Board Vice-Chair
Partner
Winston & Strawn LLP

Kathy Buckman Gibson
Board Treasurer
Region IV Volunteer Representative
President & COO
Buckman Laboratories International, Inc.

Susie A. Buffett
Board Secretary
Chair
The Sherwood Foundation

Judy Vredenburgh
President and CEO
Girls Inc.

Robin Klehr Avia
Chair of the Board
Regional Managing Principal
Gensler

Dorie Guess Behrstock
Region II Volunteer Representative
Independent Economist

Jill Bright
Chief Administrative Officer
Condé Nast

Tony Bucci
Chairman & CEO
MARC USA

Joyce Chang
Managing Director & Global Head of Fixed Income Research
JP Morgan Chase

Susan Chapman-Hughes
Senior VP, US Account Development
Global Corporate Payments Americas
American Express Company

Carol S. Duncan
Region III Professional Representative
Executive Director
Girls Inc. of Greater Lowell

Michael L. Dweck
Managing Director
Goldman, Sachs & Co.

Lori Dickerson Fouché
CEO
Prudential Group Insurance

Bridgette P. Heller
Executive VP & President Consumer Care
Merck & Co., Inc.

Saniah M. Johnson, CPA
Region III Volunteer Representative
Vice President
Strategic Analysis
Delaware Investments

Gay Lane
Principal
Chief Operating Officer
Douglas C. Lane & Associates, Inc.

Michele Liebman*
Region II Volunteer Representative
Board Chair of Girls Inc. of St. Louis
Principal
Edward Jones

Stephanie Malone
Region IV Professional Representative
Executive Director
Girls Inc. of Huntsville

Regina Montoya*
SVP and General Counsel
Children’s Medical Center

Julie Overbeck
VP & General Manager
Remington Seeds LLC

Lori Palmer
Region II Professional Representative
CEO
Girls Inc. of Metropolitan Dallas

Suzanne Parker*
Region III Professional Representative
Executive Director
Girls Inc. of Holyoke

Shaun Robinson
Author, “Exactly As I Am”
Weekend Co-Anchor & Correspondent
“Access Hollywood”

Deborah P. Rubin, Psy. D.
Senior Partner
RHR International LLP

Cheryl Saban, Ph.D.
President & Founder
Cheryl Saban Self Worth Foundation for Women & Girls

Kim M. Sharan*
Founder & CEO
Kim M. Sharan, LLC

Lucy Sorrentini
Director, People Services
Diversity and Inclusion Lead
Booz Allen Hamilton

Sonya H. Soutus
Senior Vice President,
Public Affairs & Communications
The Coca-Cola Company
North America Group

Mary Wagner, Ph.D.
Senior Vice President,
Research & Development/Quality & Regulatory/Concept Innovation
Starbucks Coffee Company

Maureen Waters
Head of Real Estate and Asset Management
BGI

Robertta Wilhelm
Region I Professional Representative
Executive Director
Girls Inc. of Omaha

* Board term began April 1, 2014
Donors

INDIVIDUALS, ESTATES AND TRUSTS

Pacesetter ($100,000-$999,999)
Anonymous
Estate of John Brace Latham
Priscilla A. Spear Trust
Lucile Miller Wright Trust

Luminary ($25,000-$49,999)
The Honorable Nicole Avant & Ted Sarandos
Patti & Michael Dweck
Kathy Buckman Gibson
Melanie Gray
Bridge & Eliot Heller
Julie Overbeck
Nancy Seaman
Ellen Stafford-Sigg

Advocate ($10,000-$24,999)
Anonymous
Jacqueline Avant & The Honorable
Nicole Avant
Robin Klehr Avia
Colleen & Bradley Bell
Tony Bucci
Joyce Chang & David Robbins
Michael Eisner
Giselle Fernández
Lori Dickerson Fouché
Julie Greiner
Mary Kerr & Wyck Godfrey
Gay Lane
The Isabelle L. Makepeace Trust
Joyce M. Roché
Cheryl & Haim Saban
Heather K. Shemilt
Eric & Susan Smidt
Co Soler & Maurice Marciano
Judy Vreedenburgh
Maureen C. Waters

Ally ($5,000-$9,999)
Timothy M. & Jeanette S. Adams
Anonymous
Alice Hilseweck Ball
Jill E. Barad
Tracy Katsky Boomer & Linwood Boomer
Jill & Gunther Bright
Frank Burnes
Kelly Collamore
LaTanya, Zoe, & Samuel L. Jackson
Alex Kurtzman & Roberto Orci
Mai & James Lassiter
Katie McGrath & J.J. Abrams
The McNally Family
Kelly & Ron Meyer
Margaret Perenchio
Jon & Angie Platt
Gelila Assefa Puck
Lynda & Stewart Resnick
Janet Levy Rivkin
Shaun Robinson
Sakie Family
Onkar & Kim Sharan
Lucy Sorrentini
Scott Stuber & Molly Sims
Lisa Tung & Spencer Glendon
Marilyn Wolper

Partner ($1,000-$4,999)
Jane Aaron
Courtney Adante
Rodney Adkins
Cheryl Alpert
Anonymous
Kellie Barfield
Red Barris
Janine Sherman Barrois
Dorie Guess Behrstock
Greg Beriandi
Cherie D. Biswise
Jonathan L. Brandt
Loretta V. Cangialosi
Tifanie Chaney
Susan Chapman-Hughes
Suzanne Chase
Elsa Chessani
J.T. Childs, Jr.
Judith Christian
Kathleen E. Ciaramello
Frank Colucci
Robert A. Cook
Margaret Davis
Billie Determan
Jodi & Michael Detjen
Edward Dewees & Julia Blaut
Kathleen Dore
Pat Driscoll
Margaret Duffy
Robert J. Duffy & Betty Liles
Carol S. Duncan
Nermin Ebioglu
Jane & Michael Eisner
John Gargas
Nathan & Amy Gebhard
Suzanne Patmore Gibbs
Ramon Gilsanz
Laura A. Goodwin
Stacey L. Haelte
Bonnie Hammer
Marcie Hartley
Evelyn Heyward
Michele Hilton
Tami Hoag
Susan K. Houchin
Chrisette & Reginald Hudlin
Leonard & Eustelle Hudson Charitable Trust
Jane Hughes
Matthew Johnson, Ziffren Brittenham LLP
Saniah Johnson
Nancy Jones
Lisa Joy & Jonah Nolan
Nikita Kahn
Mindy Kaling
Deborah A. Kane
Stacey K. Keare & John C. Hodge
Emma Gilbey Keller
Nahnatchka Khan
Stacey & Charles King
Marla Klein
Lorraine Koffman
Lisa Kountoupes
Rae M. Krelitz
Russell & Marilyn Kuhns
Barbara L. Landes
Mattie McFadden Lawson &
Michael A. Lawson, Esq.
Lyn & Norman Lear
Regina Lee
Nancy & Jonathan Littman
Shelley Curtis Litvack

Now I am going to be the first person in my family to attend a university. Girls Inc. has taught me that I can be anything that I want to be and that anything is possible!

– Samantha, Girls Inc. National Scholar
We are pleased to inaugurate Girls Inc. Champions for Girls, the national giving society that celebrates the leadership of our most generous donors. Girls Inc. Champions for Girls brings together individual philanthropists from across the U.S. and Canada who are dedicated to inspiring girls to be strong, smart, and bold. Members enable the entire organization to increase the number of girls who access life-changing programming at Girls Inc.

Donna Brace Ogilvie first got to know Girls Inc. 55 years ago. Her investment throughout that time serves as an inspiration and a challenge to others: to ensure a sound future for girls and Girls Inc. Thank you to the members of the Donna Brace Ogilvie Society for joining her in naming Girls Inc. in their estate plans and creating a lasting legacy through the girls whose lives will change because of Girls Inc.

CORPORATION, FOUNDATION, GOVERNMENT DONORS

**Visionary** ($1,000,000 and above)
The Goizueta Foundation
jcpenney
Office of Juvenile Justice and Delinquency Prevention
Voya Foundation

**Pacesetter** ($100,000-$999,999)
American Express Foundation
Anonymous
AT&T Foundation
Cheryl Saban Self Worth Foundation for Women & Girls
The Coca-Cola Foundation
The Coca-Cola Foundation Dove Masterbrand
ICAP North America Inc.
Lilly Endowment
Lockheed Martin Corporation
The Merck Company Foundation
National Grid
New York Life Foundation

Pearl by Georgina Chapman
Sam’s Club Giving Program
The Sherwood Foundation
Stella & Dot
The UPS Foundation
W.K. Kellogg Foundation

**Vanguard** ($50,000-$99,999)
Allianz Foundation for North America
Disney | ABC Television Group
The Hearst Foundations, Inc.
MetLife Foundation
Univision Communications Inc.

**Luminary** ($25,000-$49,999)
ADP
American Express Company
Ameriprise Financial
Colgate-Palmolive
Douglas C. Lane & Associates, Inc.
DreamWorks Animation
Goldman Sachs Gives
Through the many programs at Girls Inc. and the adults that have given me advice, I am now comfortable with who I am. I learned things about myself and the different girls around me that I would have never realized.

– Rumana, Girls Inc. National Scholar
Tremendous gratitude is owed to National Board Member Tony Bucci and his team at MARC USA for their many contributions and successful launch of the new Girls Inc. “With You in Her Corner” campaign. Over the span of two years, MARC USA dedicated countless hours to lead the strategic development, activation planning, and creative execution of the campaign.

Special thanks to National Board Member, Robin Klehr Avia, and Gensler, for designing the Girls Inc. NY office and ensuring the highest quality work with the greatest cost savings.

Gay and Doug Lane are founders of Douglas C. Lane & Associates Inc., a registered investment advisor based in New York City. Gay, a Girls Inc. National Board Member, organized and is leading an investment subcommittee (a subcommittee of the Board Fiscal Oversight & Audit Committee), bringing along her husband as an advisor. They helped Girls Inc. create an up-to-date investment and spending policy and a procedure for monitoring the performance on all investments. They have recruited others, including outside experts, to serve on the subcommittee. Their work has been instrumental in helping Girls Inc. find new investment managers to grow our investments.
Growing up I did not consider college as a choice. It is through Girls Inc. that I accomplished so much in my academics. They provided tutors to help me with AP Chemistry, talked to me about the process of applying to college, and encouraged me to continue to reach for the stars.

– Gaby, Girls Inc. National Scholar